

Upcoming Minimum Wage Increases			
State/Municipalities	Current Minimum Wage	Upcoming Increase	Date of Increase
California			
<u>Alameda</u>	\$13.50	\$15.00	07/01/2020
<u>Berkeley</u>	\$15.59	\$16.07	07/01/2020
<u>Emeryville</u>	\$16.30	\$16.84	07/01/2020
<u>Fremont</u>			
Small (25 or fewer EEs)	N/A	\$13.50	07/01/2020
Large (26 or more EEs)	\$13.50	\$15.00	07/01/2020
<u>Los Angeles City</u>			
Small (25 or fewer EEs)	\$13.25	\$14.25	07/01/2020
Large (26 or more EEs)	\$14.25	\$15.00	07/01/2020
<u>Los Angeles County</u>			
Small (25 or fewer EEs)	\$13.25	\$14.25	07/01/2020
Large (26 or more EEs)	\$14.25	\$15.00	07/01/2020
<u>Malibu</u>			
Small (25 or fewer EEs)	\$13.25	\$14.25	07/01/2020
Large (26 or more EEs)	\$14.25	\$15.00	07/01/2020
<u>Milpitas</u>	\$15.00	\$15.40	07/01/2020
<u>Novato</u>			
Small (25 or fewer EEs)	\$12.00	\$13.00	07/01/2020
Large (26 - 99 EEs)	\$13.00	\$14.00	07/01/2020
Very Large (100 or more EEs)	\$13.00	\$15.00	07.01.2020
<u>Pasadena</u>			
Small (25 or fewer EEs) & Nonprofits	\$13.25	\$14.25	07/01/2020
Large (26 or more EEs)	\$14.25	\$15.00	07/01/2020
<u>San Francisco</u>	\$15.59	\$16.07	07/01/2020
<u>San Leandro</u>	\$14.00	\$15.00	07/01/2020
<u>Santa Monica</u>			
Small (25 or fewer EEs)	\$13.25	\$14.25	07/01/2020
Large (26 or more EEs)	\$14.25	\$15.00	07/01/2020
<u>Santa Rosa</u>			
Small (25 or fewer EEs)	N/A	\$14.00	07/01/2020
Large (26 or more EEs)	N/A	\$15.00	07/01/2020
Illinois	\$9.25	\$10.00	07/01/2020
Tipped EEs	\$5.55	\$6.00	07/01/2020
<u>Chicago</u>			
Small (4 – 20 EEs)	\$13.00	\$13.50	07/01/2020
Large (21 or more EEs)	\$13.00	\$14.00	07/01/2020
Tipped EEs - Small (4-20 EEs)	\$6.40	\$8.10	07/01/2020

Tipped EEs - Large (21 or more EEs)	\$6.40	\$8.40	07/01/2020
<u>Cook County</u>	\$12.00	\$13.00	07/01/2020
Tipped EEs	\$5.25	\$5.30	07/01/2020
Maryland			
<u>Montgomery County</u>			
Small (10 or fewer EEs)	\$12.50	\$13.00	07/01/2020
Mid (11 to 50 EEs)	\$12.50	\$13.25	07/01/2020
Large (51 or more EEs)	\$13.00	\$14.00	07/01/2020
Minnesota			
<u>Minneapolis</u>			
Small (100 or fewer EEs)	\$11.00	\$11.75	07/01/2020
Larger (101 or more EEs)	\$12.25	\$13.25	07/01/2020
<u>St. Paul</u>			
Micro (5 or fewer EEs)	N/A	\$9.25	07/01/2020
Small (6 - 100 EEs)	N/A	\$10.00	07/01/2020
Large (101 – 9,999 EEs)	N/A	\$11.50	07/01/2020
Marco (10,000 or more EEs)	\$12.50	\$15.00	07/01/2020
Nevada			
Health benefits offered	\$7.25	\$8.00	07/01/2020
No health benefits offered	\$8.25	\$9.00	07/01/2020
Oregon			
<u>Urban Counties</u>	\$11.25	\$12.00	07/01/2020
<u>Nonurban Counties</u>	\$11.00	\$11.50	07/01/2020
<u>Portland Metro Area</u>	\$12.50	\$13.25	07/01/2020
Washington D.C.	\$14.00	\$15.00	07/01/2020
Tipped EEs	\$4.45	\$5.00	07/01/2020