



**Employers debate whether to require COVID-19 vaccine for workers  
December 06, 2020**

Rob Wilson, president of Employco USA and human resources expert, said employees should expect some companies, especially large corporations or front-line industries, to require they get the vaccine.

*"It's a serious liability, not just financially but also when it comes to alerting your staff and customers and making sure you're doing your due diligence to protect everyone under your company umbrella," Wilson said.*

He added that company-sponsored injection sites and reminders about taking a vaccine by a certain date are likely to start popping up soon.

*(Snippet from full article quoting Rob Wilson)*



**Coping With COVID-19 in the Workplace  
November 01, 2020**

Rob Wilson joined Bob Bowman of SupplyChainBrain for a video interview.

*"Rob Wilson, president of Employco USA, offers advice on how employers should protect workers from contracting the coronavirus in the workplace, and what action to take when they do.*

*It's not a question of if one of your employees contracts COVID-19, but when, says Wilson. Businesses need to know how to react to the presence of the virus. At the same time, they must balance the need for ensuring worker safety with the necessity of keeping the business afloat.*

*(Video interview)*

**COMPLIANCE WEEK**

FOR THE WELL-INFORMED CHIEF COMPLIANCE OFFICER AND AUDIT EXECUTIVE

**Mandate COVID-19 vaccines for all employees?  
Like everything, it's complicated  
October 06, 2020**

*"We're still waiting for a vaccine to be released," said Rob Wilson, president of Employco, a human resources outsourcing firm. "I think it's a decision people will have to make on their own."*

*In the event a coronavirus vaccine is developed that is safe, effective, and widely available, even then a vaccine mandate may not be the way to go.*

*(Snippet from full article quoting Rob Wilson)*



**Florida business association warns Social Security tax deferral 'a headache' for businesses  
September 04, 2020**

Rob Wilson, president of Employco USA, a human-resources contractor, said in a press statement that implementing the payroll-tax deferral could be disastrous.

*"Employers need to be sure they're really informed about what this deferral program will mean for them before they take on that responsibility."*

*(Snippet from full article quoting Rob Wilson)*



**Businesses saying no thanks to president's payroll-tax deferral  
September 03, 2020**

*"It can quickly become very complicated. We don't know when or if the IRS is going to provide more guidance around this tax deferral so, right now, it's completely uncharted territory and has the potential for disaster," said Wilson.*

*(Snippet from full article quoting Rob Wilson)*



**WJR Business Beat with Jeff Sloan: Employco USA Employer Outlook Survey August 27, 2020**

Rob Wilson was a guest on the WJR Business Beat, a StartupNation Radio show, with Jeff Sloan.

"On today's WJR Business Beat segment, Jeff shares results from a new survey conducted by Employco USA, a nationwide employment solutions firm serving businesses of all sizes, which shows that employer expectations for the future are bleak."

(Radio interview)



**CBS 58: Milwaukee LGBT Community Center, ACLU of Wisconsin react to Supreme Court ruling June 15, 2020**

Rob Wilson appeared on a segment for CBS 58 (WDJT Milwaukee) with Cearron Bagenda.

"The Milwaukee LGBT Community Center is celebrating the Supreme Court's ruling to provide protections against workforce discrimination for LGBTQ+ individuals, but says there's still work to be done. HR outsourcing business, Employco USA, with clients in Milwaukee says Monday's Supreme Court decision was a landmark ruling."

(TV interview)



**KMOX NewsRadio: Safely Returning to Work w/Hancock and Kelley June 12, 2020**

Rob Wilson was a guest on KMOX NewsRadio 1120 with hosts John Hancock and Michael Kelley.

"Rob Wilson President of Employco USA discusses safely bringing employees back to the office!"

(Radio interview)

**CANTON DAILY LEDGER**

**Illinois Gov. reveals detailed plans for reopening: what employers need to know May 07, 2020**

"Gov. Pritzker's reopening plan is based heavily on whether incoming numbers will support plans to open up the state a bit more," says Rob Wilson, President of Employco USA. "But, if we are seeing an uptick in COVID-19 infections, a sustained increase in hospital admission, or if Illinois's hospitals start to become overtaxed, the phases will reset back to the start."

(Snippet from full article quoting Rob Wilson)



**7 ways the workplace will drastically change in a post-pandemic world May 06, 2020**

If you will be heading back into the office soon, Rob Wilson, a human resources expert and President of Employco USA says your physical work environment will look much different. "Desks will certainly need to be placed further apart and in some cases, partitions may be implemented," he says. "For their safety and in compliance with CDC guidelines, employees will have masks."

(Snippet from full article quoting Rob Wilson)

CRAIN'S LIST CHICAGO'S LARGEST PRIVATELY HELD COMPANIES						
Ranked by 2019 revenue. Crain's estimates are in pay. *Company estimate.						
2019 rank	Company	Revenue	Executive	2019 revenue (\$ million)	Full-time local employees as of 12/31/19	Type of business
142	CHICAGO BEARS FOOTBALL CLUB McCormick & Co. LLC Chicago, Ill.	\$47,295,400	Therese P. Phillips President, CEO	\$151.2*	260	National Football League team
143	NEW CLOVER IMAGING Indianapolis, Ind.	\$66,734,474	Jim Conkinski Executive chairman	\$430*	NA	Recycle and manufacture of granite and marble
144	JAMES MICHIGAN CONSTRUCTION CO. Chicago, Ill.	\$12,989,400	Patrick H. McHugh Chairman	\$481.7	440	Construction services
145	JENNER & BLOCK LLP Chicago, Ill.	\$13,222,096	Julia Jenks, Randy K. Mohr Partners	\$458.8	197	Law firm
146	ATHLETICO PHYSICAL THERAPY Oak Brook, Ill.	\$38,575,438	Ron Rodgers CEO	\$151.2	1,443	Orthopedic rehabilitation services
147	EMPLOYCO USA INC. Northbrook, Ill.	\$33,206,750	Robert W. Wilson President	\$424.0	7,855	Human resources outsourcing
148	SHENKER Chicago, Ill.	\$12,781,424	Mark Shender CEO	\$422.0	230	General contracting, architecture, manufacturing
149	FLEXERA SOFTWARE LLC Aurora, Ill.	\$47,466,400	Jim Ryan President, CEO	\$437.0*	111	Software and IT asset management
150	ALERA GROUP INC. Dorland, Ill.	\$88,253,288	Alan J. Lantz CEO	\$403.0	254	Insurance and health management firm
151	TIBORO WINE GROUP LTD. Lake Bluff, Ill.	\$47,466,400	William R. Terlato President, CEO	\$402.0	130	Wine production, wine spirits and water bottling, sales
152	SAFERWAY INSURANCE CO. Northbrook, Ill.	\$38,687,036	William J. Parilla Chairman	\$394.1	136	Property and casualty insurance

**Crain's Chicago Business - Chicago's Largest Privately Held Companies April 20, 2020**

Employco USA took the 147th spot with \$424.0 million in revenue for 2019, up 8.0% from 2018.

Employco was also recognized on the "Local Employers" (#3) and "Largest Employers" (#9) charts with 7,855 local employees and 13,443 total full-time employees, respectively.



**How to Talk to Your Employees About Coronavirus**  
**April 06, 2020**

Rob Wilson, employment expert and President of Employco USA said in a phone interview with Small Business Trends, "Some people might want to delete their dental coverage or reduce their life insurance for the time being just so they can continue to cover the cost. So, bring your benefits team in and discuss the possibility of making changes that people wouldn't normally need to make."

Unfortunately, some small businesses are also having to take the drastic step of laying off employees who they cannot afford to keep on staff.

Wilson says, "You want to be honest and paint a realistic picture of the future. If you have to lay off or furlough team members, just tell them what's going on. Anybody who reads the news knows what's happening. So whatever direction you need to go, just be honest and upfront with people."

(Snippet from full article quoting Rob Wilson)



**The Don and Mike Show: Employco's Rob Wilson and Happy Project's Paco Collazo for This Week**  
**March 27, 2020**

"Rob Wilson for Employco discusses the main issues on the forefront with COVID-19 and how companies should react and Paco Collazo from Happy Projects talks about the status in Mexico and IFES updates and the view from his world south of us!"

(Audio podcast)

# Morning News

Bingham's local news source for over 100 years

**Families First Coronavirus Response Act Signed into Law, Employment Expert Can Comment**  
**March 19, 2020**

On March 18th, the Senate passed the Families First Coronavirus Response Act and the President signed it into law. Rob Wilson, President of Employco USA, an employment solutions firm with locations across the country, can comment expertly on this issue.

"The new provisions take effect on April 2, 2020," says Wilson. "The new requirements state that companies must provide employees with up to 12 weeks of job-protected paid leave. Companies pay employees at 2/3 regular rate, not to exceed \$200 per day and \$10,000 in aggregate per employee. The pay starts after first 10 days of leave."

(Snippet from full article quoting Rob Wilson)



**True Impact of Paid Paternity Leave: Rob Wilson**  
**March 11, 2020**

"Today's guest is Rob Wilson, President of Employco USA. SAFFIRE LEGAL PC's founder and principal attorney Teresa McQueen talks with Rob about his thoughts on the true cost of providing paid paternity leave. Rob will discuss his perspective – based on the findings of a Danish research project – on how businesses can actually increase retention and recruitment through paid paternity related leave."

(Audio podcast)



**Small businesses embrace wellness to help retain staffers**

**February 19, 2020**

Rob Wilson sees interest in wellness programs growing among his small business clients, and his company, human resources provider Employco, is focusing more on these programs.

"A lot of it so far has been online classes and health coaching, also a lot of online tools right now that employees can access anywhere to help them keep track of what they're doing," says Wilson, whose company is based in Westmont, Illinois.

"The companies doing it are really interested in keeping their employees," he says.

(Snippet from full article quoting Rob Wilson)



**The Don and Mike Show: Rob Wilson on Marijuana in the Workplace!**

**February 14, 2020**

Rob joins the Don and Mike Show for an interview on marijuana in the workplace.

"With states enacting new laws allowing marijuana in society from both a medicinal and recreational standpoint, companies will need to review their policies and handbooks accordingly. Rob Wilson gives viable tips on what to do with this new societal change we are seeing and how to protect the company when faced with issues centering on marijuana."

(Audio podcast)



**10 HR compliance issues for 2020**  
**January 07, 2020**

The new year has brought with it a myriad of new labor laws and compliance requirements that employers can't afford to miss.

One hot topic: sexual harassment policies are getting greater scrutiny next year, which requires that all companies pay closer attention "to this very important issue," Employco USA president Rob Wilson writes on the firm's blog.

"We are finally starting to see people take sexual harassment in the workplace more seriously, and the new regulations coming into effect in 2020 reflect that," Wilson says.

(Snippet from full article quoting Rob Wilson)



**Here is How Overtime Pay Will Change in Jan. 2020**

**November 15, 2019**

Starting in January 2020, important changes are coming to Americans' paychecks. Beginning in the new year, new overtime provisions from the Fair Labor Standards Act will go into place.

"Previously workers were automatically entitled to overtime pay only if they earned \$23,660 or less a year," says Rob Wilson, employment trends expert and President of Employco USA, an employment solutions firm with locations across the county. "But, starting in just a handful of weeks, that salary ceiling will be raised to \$35,568. Under this new ruling, these workers are entitled to receive one and one-half times their regular pay if they work more than 40 hours in a week."

But it is not just workers who earn under the \$35,568 threshold who will be eligible for overtime.

"If a worker earns more than \$35,568, but their duties are not managerial, they may still be eligible for overtime," says Wilson.

(Snippet from full article quoting Rob Wilson)