



The Don and Mike Show: Live from EMPLOYCO USA in Chicago
May 13, 2022

"Mike was in EMPLOYCO USA's Podcast Studio this week and Don and Mike talk about all the latest shows, travel and work topics!"

(Audio podcast)



Guidance on Handling Roe v. Wade Discussions in the Workplace
May 10, 2022

But some employers have banned workers from using internal social media outlets for political, racial or religious conversations. Rob Wilson, president of HR consulting firm Employco USA, said that organizations can ask employees to limit their communications to work-related matters when using company software.

Wilson noted that some political discussions are protected by labor laws. However, banning employees from having conversations on sensitive topics like abortion rights becomes more difficult when those conversations are held in the break room or elsewhere at work.

"It's harder to create a culture where those types of conversations aren't allowed but you're still fostering free speech and letting employees be individuals," he said.

(Snippet from article quoting Rob Wilson)

AP Associated Press

Small businesses still struggle to find enough workers
May 05, 2022

"Many in the industry faced burnout after being on the front lines during two years of the COVID-19 pandemic," said Rob Wilson, president of human resources provider Employco. "Some who stayed in the industry switched to larger restaurants where wages might be higher. Others left and looked into new opportunities."

(Snippet from article quoting Rob Wilson)



HR Matters: What Attracts Hourly Employees?
May 2022 issue

"It's never been more difficult to hire hourly employees. Large companies and franchise restaurants are driving up wages to win employees, but there are other ways to compete for employees. If you can't afford to pay top dollar, here are some popular and proven strategies to attract, hire, and retain hourly employees."

(Snippet from magazine article by Griffen Wilson)



The Don and Mike Show: Jim Wurm on Boston EAC Strike, Rob Wilson on HR, and more!
April 08, 2022

"Don talks with Jim Wurm on Local 25 Union issues and strike in Boston this week. Mike speaks with Rob Wilson from Employco on HR issues in the workplace. Congress passes a big assistance bill that moves to the senate and more!"

(Audio podcast)



**The Don and Mike Show: Bill Hinchliff, Employco Podcast with Don, April Fool's Day and more!
April 01, 2022**

"Don was in the Employco Podcast studio recently and was on their podcast speaking about the Trade Show comeback, the replay is here on today's show. IPME's Bill Hinchliff also on today's show speaks about the upcoming Southern California EDPA Chapter Charity golf tournament. Ageism in the workplace, CEIR's upcoming Cybersecurity Webinar and more! Happy April Fool's Day!"

(Audio podcast)

CRAIN'S LIST PRIVATELY HELD COMPANIES						
Ranked by 2021 Revenue. * = Crain's estimate (in gray).						
RANK	2021 RANK	COMPANY	PHONE/WEBSITE	TOP EXECUTIVE	2021 REVENUE (\$ MIL)	% CHG. FROM 2020
142	144	JENNER & BLOCK LLP, Chicago	312.322.4050 jenner.com	Randy E. Rubenow, Co-managing partner	\$424.6	+602
143	147	MEDIA, Chicago	888.446.1449 MediaChicago.com	Andrea Lisowski, president, CEO	\$402.1	+225
144	141	ATHLETIC PHYSICAL THERAPY, Oak Brook	630.575.4200 AthPhysical.com	Chris Thackerbaum, president, CEO	\$400.0	+1,387
145	113	LETTICE RESTAURANT FOOD ENTERPRISES INC., Chicago	773.626.7340 LFE.com	Kevin J. Brown, CEO R.J. Maloney, president	\$395.4*	+2,224*
146	116	PATRICK DEALER GROUP, Schaumburg	847.405.4000 PatrickCar.com	Harley Dawson Jr, president	\$433.4	+370
147	149	EMPLOYCO USA INC., Westmont	630.286.7336 Employco.com	Rob W. Wilson, CEO	\$427.8	+7,798
148	210	HRM LOGISTICS LTD., Roselle	228.295.5700 Hrmlogistics.com	Robert J. Mueller Jr, president	\$427.2	+149
149	204	URS, Bloomington	773.465.8811 URScyclo.com	Alan T. Handley, CEO	\$426.1	+1,500
150	214	CHICAGO CUBS BASEBALL CLUB LLC, Chicago	800.443.2837 Cubs.com	Thomas S. Ricketts, chairman	\$421.4*	+965.7%
151	160	CAMPANA-TORANO BAKERY INC., Berwyn	708.765.5220 Torano.com	Joseph M. Torano, president	\$411.0	+602

**Crain's List: Chicago's Largest Privately Held Companies
April 2022 issue**

Employco USA took the 147th spot on the Crain's List of "Chicago's Largest Privately Held Companies" with \$427.8 million in revenue for 2021, up 5.9% from 2020 (Crain's estimate).

Employco was also recognized on the "Local Employers" (#1) and "Largest Employers" (#12) charts with 7,798 local employees and 13,374 total full-time employees, respectively (Crain's estimate).

(Magazine)



**Insurance Chat w/CRM: The State of the Insurance Industry
March 16, 2022**

"Rob Wilson joined Chris and Bob for a talk on the current state of the insurance industry. They discuss marketplace increases, the importance of performing a coverage checkup, rising replacement costs, EPLI, workers' compensation, cyber liability, and more."

(Video chat)



**The Don and Mike Show: Employco USA's Rob Wilson and Candy Adams The Booth Mom, Exhibitor Live and Vegas Baby!
October 30, 2021**

"Rob Wilson talks about Industry HR issues of the day and Candy Adams centers discussion on current Trade Show and Event issues in late 2021 and expectations of 2022."

(Audio podcast)



Fox Business: How long will the labor shortage last?
October 20, 2021

Rob was interviewed by David Asman with Fox Business - they discussed the current labor shortage and how long it's going to last.

"Employco USA President Rob Wilson discusses his predictions for the worker shortage."

(TV interview)



WSFA 12 News: Employment expert says mandating vaccinations is legal
August 23, 2021

Rob was interviewed by Erin Davis with WSFA 12 News - they discussed if companies can require their employees to get the COVID-19 vaccine.

Rob Wilson, president of Employco USA and employment trends expert, said it is legal for employers to require their employees to get the COVID-19 vaccine and the FDA approval didn't change that.

"With the FDA full approval of the vaccine, it really doesn't change the mandate issues in the sense of can an employer mandate that you have the vaccine," said Wilson. "And the answer is yes, they can mandate."

(TV interview)

Human Resource Executive

Want to get workers vaccinated? Try these 6 strategies
June 07, 2021

With new variants of COVID-19 emerging and vaccines rates slowing, many employers have already had to pause or rethink their recently completed return-to-office plans.

"Anything employers can do to encourage their staff to get the vaccine—or at least consider the vaccine and do more research into it before saying 'no' right away—will be incredibly beneficial not only for the company's bottom line, but more importantly for saving countless lives," says employment expert Rob Wilson, president of employment firm Employco USA.

(Snippet from article quoting Rob Wilson)



Major Businesses Hit New Bumps with Vaccine Rules
May 19, 2021

Businesses that decide to enforce mask mandates for unvaccinated workers have some rights, experts say, but some might decide it's not worth a confrontation.

"The issue there is you're really on the honor system. You can ask to see the COVID vaccination card, that's completely within the employers' rights. Outside of that, you're taking the employees' words," said Rob Wilson, president of Employco USA and a human resources expert.

Some companies have offered perks for getting the vaccine, like cash bonuses, though most have stopped short of mandating employees get the vaccine.

(Snippet from article quoting Rob Wilson)



**Ditch Digger CEO: The Road to \$1 Billion w/Rob Wilson
May 03, 2021**

Rob was a guest on the Ditch Digger CEO podcast w/Gary Rabine.

"Rob Wilson (@employco) is president of Employco USA. Employco is a national HR outsourcing firm whose customized business solution have made them one of the top privately held HR outsourcing companies in the country. Rob is a high-energy leader and an ambitious entrepreneur. He's frequently interviewed by news publications, and is a sought-after public speaker."

(Audio podcast)



**WSFA 12 News: Experts discuss employers and COVID-19 vaccinations
April 28, 2021**

Rob was interviewed by Ashley Bowerman with WSFA 12 News - they discussed if employers can require proof if employees have been vaccinated against COVID-19.

"Typically, in the past I couldn't ask my employees if they've had the measles shot or mumps, but you can with COVID.

If it's just – 'we're taking statistics, how many people are vaccinated' - and you don't feel like answering the question, from a privacy standpoint, you're completely ok with not answering it."

(TV interview)



**Here's What Working Parents Should Envy About Norway (and It's Not Just the Electric Cars)
February 12, 2021**

"Norway's policies are generous: Dads get 15 weeks of non-transferable, use-it-or-lose-it paid leave. And, overall, new parents can take 49 weeks at 100 percent of earnings or 59 weeks at 80 percent of earnings. Whereas, on average across developed countries, mothers are entitled to about 18 weeks of paid maternity leave —and fathers have access to about eight weeks of paid leave overall.

Contrast that with the U.S., where 76 percent of fathers go back to work within a week after the birth or adoption of a child. And one in four women are back within 10 days of giving birth, according to Rob Wilson, president of Employco USA, a national employment solutions firm.

(Snippet from article quoting Rob Wilson)



**The Don and Mike Show: Rob Wilson from Employco on Employer Mandated Vaccines, Las Vegas to Relax Gathering Numbers
February 12, 2021**

"Employco's Rob Wilson chats with Mike about employer mandated vaccines and trade shows starting to reopen."

(Audio podcast)