



Forbes

Here's What Working Parents Should Envy About Norway (and It's Not Just the Electric Cars)
February 12, 2021

"Norway's policies are generous: Dads get 15 weeks of non-transferable, use-it-or-lose-it paid leave. And, overall, new parents can take 49 weeks at 100 percent of earnings or 59 weeks at 80 percent of earnings. Whereas, on average across developed countries, mothers are entitled to about 18 weeks of paid maternity leave —and fathers have access to about eight weeks of paid leave overall.

Contrast that with the U.S., where 76 percent of fathers go back to work within a week after the birth or adoption of a child. And one in four women are back within 10 days of giving birth, according to Rob Wilson, president of Employco USA, a national employment solutions firm.

And this disparity has deeper implications than we may realize."

(Snippet from full article quoting Rob Wilson)



The Don and Mike Show: Rob Wilson from Employco on Employer Mandated Vaccines, Las Vegas to Relax Gathering Numbers
February 12, 2021

"Employco's Rob Wilson chats with Mike about employer mandated vaccines and trade shows starting to reopen."

(Audio podcast)



The new normal: PTO, bonuses being used to get employees to take vaccine
February 09, 2021

Whether it's \$100 or offering additional time off, Rob Wilson, president of Employco USA, a national employment solutions firm, told Ladders that offering employees incentives to get the vaccine benefits both employee and employer.

"From a company standpoint, your end goal is going to reduce the number of sick days and really get your business back open and into full force with people back in your company," Wilson said.

(Snippet from full article quoting Rob Wilson)



Human Resource Executive

More employers are turning to these COVID-19 vaccine incentives
February 08, 2021

"Anything employers can do to encourage their staff to get the vaccine, or at least consider the vaccine and do more research into it before saying 'no' right away, will be incredibly beneficial not only for the company's bottom line but more importantly for saving countless lives," says employment expert Rob Wilson, president of employment firm Employco USA.

(Snippet from full article quoting Rob Wilson)



Human Resource Executive

Want to convince workers to get a COVID-19 vaccine? Try money
February 04, 2021

Employment expert Rob Wilson, president of employment firm Employco USA, says that offering cash rewards for employees who get vaccinated can be a wise strategy for organizations "because if the majority of your staff is vaccinated, the risk of transmission and exposure in your workplace will be greatly reduced."

(Snippet from full article quoting Rob Wilson)

CRAIN'S 2021 **NOTABLE LEADERS IN HR**

The upheavals of 2020—pandemic and social unrest—presented human resources executives with unimaginable challenges.

When COVID-19 set in, HR executives sent office staff home to work remotely and added safety features to plants and warehouses. They extended benefits such as additional paid time off and flexible schedules to accommodate parents with school-age children at home. And they developed virtual hiring and onboarding processes while devising ways to keep remote workers engaged.

Then, with the killing of George Floyd in May and demonstrations for social justice, HR executives led their organizations to take a fresh look at their diversity, equity and inclusion efforts. They changed their methods of recruiting to attract candidates of diverse backgrounds, established resource groups and implemented implicit-bias training. All this while handling the day-to-day basics of administering payroll and benefits and tracking performance. These 54 managers met the mark and then some.

By Judith Crown

ROB WILSON
President
Employco USA

Rob Wilson is president and co-founder of the Westmont outsourcing firm that provides HR services to client companies. During the pandemic, Employco led more than 35 webinars on Paycheck Protection Program loans and assisted more than 300 clients in applying for funds. The company helped clients with layoffs spurred by COVID-19



Crain's Chicago Business: Notable Leaders in HR February 01, 2021

Rob Wilson is president and co-founder of the Westmont outsourcing firm that provides HR services to client companies.

During the pandemic, Employco led more than 35 webinars on Paycheck Protection Program loans and assisted more than 300 clients in applying for funds. The company helped clients with layoffs spurred by COVID-19 and then provided directives for the safe reopening of hundreds of businesses. Wilson also oversaw the transition of Employco's staff to remote work.

(Snippet from full article)



Employers debate whether to require COVID-19 vaccine for workers December 06, 2020

Rob Wilson, president of Employco USA and human resources expert, said employees should expect some companies, especially large corporations or front-line industries, to require they get the vaccine.

"It's a serious liability, not just financially but also when it comes to alerting your staff and customers and making sure you're doing your due diligence to protect everyone under your company umbrella," Wilson said.

He added that company-sponsored injection sites and reminders about taking a vaccine by a certain date are likely to start popping up soon.

(Snippet from full article quoting Rob Wilson)



Coping With COVID-19 in the Workplace November 01, 2020

Rob Wilson joined Bob Bowman of SupplyChainBrain for a video interview.

"Rob Wilson, president of Employco USA, offers advice on how employers should protect workers from contracting the coronavirus in the workplace, and what action to take when they do.

It's not a question of if one of your employees contracts COVID-19, but when, says Wilson. Businesses need to know how to react to the presence of the virus. At the same time, they must balance the need for ensuring worker safety with the necessity of keeping the business afloat.

(Video interview)

COMPLIANCE WEEK

FOR THE WELL-INFORMED CHIEF COMPLIANCE OFFICER AND AUDIT EXECUTIVE

Mandate COVID-19 vaccines for all employees? Like everything, it's complicated October 06, 2020

"We're still waiting for a vaccine to be released," said Rob Wilson, president of Employco, a human resources outsourcing firm. "I think it's a decision people will have to make on their own."

In the event a coronavirus vaccine is developed that is safe, effective, and widely available, even then a vaccine mandate may not be the way to go.

(Snippet from full article quoting Rob Wilson)



**Florida business association warns Social Security tax deferral 'a headache' for businesses
September 04, 2020**

Rob Wilson, president of Employco USA, a human-resources contractor, said in a press statement that implementing the payroll-tax deferral could be disastrous.

"Employers need to be sure they're really informed about what this deferral program will mean for them before they take on that responsibility."

(Snippet from full article quoting Rob Wilson)



**Businesses saying no thanks to president's payroll-tax deferral
September 03, 2020**

"It can quickly become very complicated. We don't know when or if the IRS is going to provide more guidance around this tax deferral so, right now, it's completely uncharted territory and has the potential for disaster," said Wilson.

(Snippet from full article quoting Rob Wilson)



**WJR Business Beat with Jeff Sloan: Employco USA Employer Outlook Survey
August 27, 2020**

Rob Wilson was a guest on the WJR Business Beat, a StartupNation Radio show, with Jeff Sloan.

"On today's WJR Business Beat segment, Jeff shares results from a new survey conducted by Employco USA, a nationwide employment solutions firm serving businesses of all sizes, which shows that employer expectations for the future are bleak."

(Radio interview)



**CBS 58: Milwaukee LGBT Community Center, ACLU of Wisconsin react to Supreme Court ruling
June 15, 2020**

Rob Wilson appeared on a segment for CBS 58 (WDJT Milwaukee) with Cearron Bagenda.

"The Milwaukee LGBT Community Center is celebrating the Supreme Court's ruling to provide protections against workforce discrimination for LGBTQ+ individuals, but says there's still work to be done. HR outsourcing business, Employco USA, with clients in Milwaukee says Monday's Supreme Court decision was a landmark ruling."

(TV interview)



**KMOX NewsRadio: Safely Returning to Work w/Hancock and Kelley
June 12, 2020**

Rob Wilson was a guest on KMOX NewsRadio 1120 with hosts John Hancock and Michael Kelley.

"Rob Wilson President of Employco USA discusses safely bringing employees back to the office!"

(Radio interview)



**Illinois Gov. reveals detailed plans for reopening: what employers need to know
May 07, 2020**

"Gov. Pritzker's reopening plan is based heavily on whether incoming numbers will support plans to open up the state a bit more," says Rob Wilson, President of Employco USA. "But, if we are seeing an uptick in COVID-19 infections, a sustained increase in hospital admission, or if Illinois's hospitals start to become overtaxed, the phases will reset back to the start."

(Snippet from full article quoting Rob Wilson)



7 ways the workplace will drastically change in a post-pandemic world
May 06, 2020

If you will be heading back into the office soon, Rob Wilson, a human resources expert and President of Employco USA says your physical work environment will look much different. "Desks will certainly need to be placed further apart and in some cases, partitions may be implemented," he says. "For their safety and in compliance with CDC guidelines, employees will have masks."

(Snippet from full article quoting Rob Wilson)

CRAIN'S LIST CHICAGO'S LARGEST PRIVATELY HELD COMPANIES						
Ranked by 2019 revenue. Crain's estimates are in pop. *Company website.						
2019 rank	Company	Phone/website	Executive	2019 revenue (million)	% change from 2018	NAF (number of employees)
142	CHICAGO BEARS FOOTBALL CLUB	847-291-6600 ChicagoBears.com	Theodore P. Phillips President, CEO	\$453.0*	N/A	210
143	NEW CLOVER IMAGING	866-274-0746 CloverImaging.com	Joe Czekalski Executive chairman	\$428.0*	N/A	200
144	JAMES BECHTOLD CONSTRUCTION	312-996-4000 JB.com	Patricia M. Bechtold Chairman	\$400.0	37.2%	400
145	JENNER & BLOCH LLP	312-322-0350 jblaw.com	Katja Jentz, Randy E. Mohr Sergio Dominguez partners	\$398.0	1.7%	177
146	ATHLETIC PHYSICAL THERAPY	630-575-0280 athletico.com	Ben Roberts CEO	\$345.0	6.0%	2,100
147	EMPLOYCO USA INC.	630-266-7156 Employco.com	Robert W. Wilson President	\$424.0	8.0%	7,855
148	SKENDER	312-381-6283 Skender.com	Mark Skander CEO	\$422.0	1.6%	330
149	FLEXERA SOFTWARE LLC	847-466-4000 Flexera.com	Joe Ryan President, CEO	\$420.0*	1.8%	1,100
150	ALERA GROUP INC.	866-243-7286 Aleragroup.com	Alan J. Lander CEO	\$400.0	45.2%	1,753
151	TRI-LATO WINE GROUP LTD.	847-664-8900 TriLato.com	William A. Terlato President, CEO	\$400.0	4.3%	100
152	SAFARIWAY INSURANCE CO.	630-887-0300 Safarivay.com	William S. Pappalardo Chairman	\$396.0	4.5%	324

Crain's Chicago Business: Chicago's Largest Privately Held Companies
April 20, 2020

Employco USA took the 147th spot with \$424.0 million in revenue for 2019, up 8.0% from 2018.

Employco was also recognized on the "Local Employers" (#3) and "Largest Employers" (#9) charts with 7,855 local employees and 13,443 total full-time employees, respectively.



How to Talk to Your Employees About Coronavirus
April 06, 2020

Rob Wilson, employment expert and President of Employco USA said in a phone interview with Small Business Trends, "Some people might want to delete their dental coverage or reduce their life insurance for the time being just so they can continue to cover the cost. So, bring your benefits team in and discuss the possibility of making changes that people wouldn't normally need to make."

Unfortunately, some small businesses are also

having to take the drastic step of laying off employees who they cannot afford to keep on staff.

Wilson says, "You want to be honest and paint a realistic picture of the future. If you have to lay off or furlough team members, just tell them what's going on. Anybody who reads the news knows what's happening. So whatever direction you need to go, just be honest and upfront with people."

(Snippet from full article quoting Rob Wilson)



The Don and Mike Show: Employco's Rob Wilson and Happy Project's Paco Collazo for This Week
March 27, 2020

"Rob Wilson for Employco discusses the main issues on the forefront with COVID-19 and how companies should react and Paco Collazo from Happy Projects talks about the status in Mexico and IFES updates and the view from his world south of us!"

(Audio podcast)



Families First Coronavirus Response Act Signed into Law, Employment Expert Can Comment
March 19, 2020

On March 18th, the Senate passed the Families First Coronavirus Response Act and the President signed it into law. Rob Wilson, President of Employco USA, an employment solutions firm with locations across the country, can comment expertly on this issue.

"The new provisions take effect on April 2, 2020," says Wilson. "The new requirements state that companies must provide employees with up to 12 weeks of job-protected paid leave. Companies pay employees at 2/3 regular rate, not to exceed \$200 per day and \$10,000 in aggregate per employee. The pay starts after first 10 days of leave."

(Snippet from full article quoting Rob Wilson)