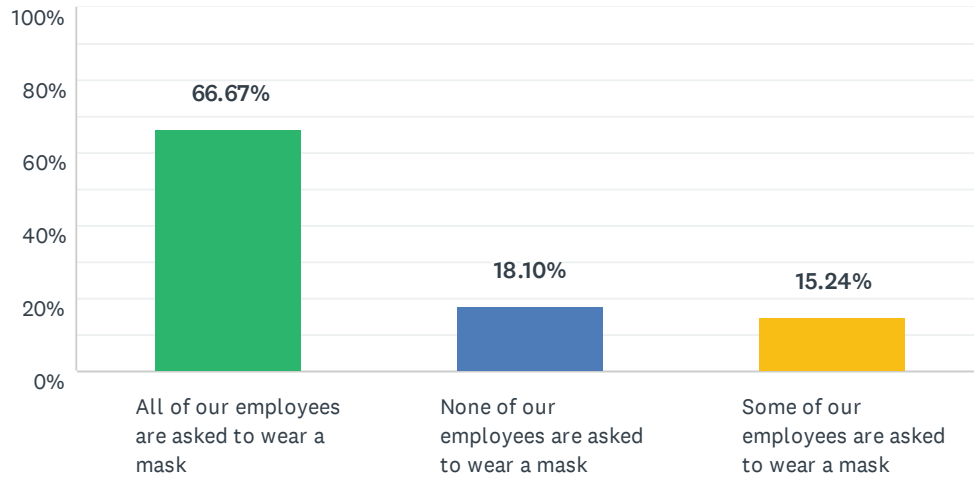
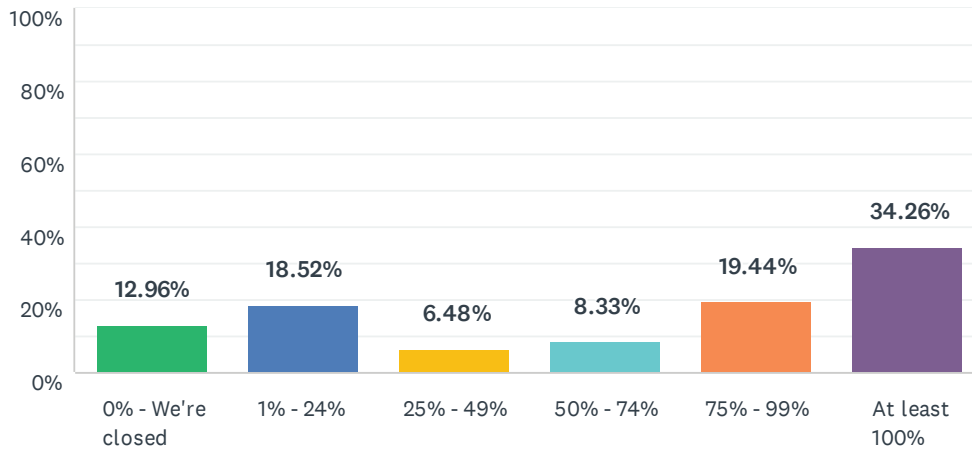


## Q1 Are you requiring your employees to wear a mask when they are working at a company facility?



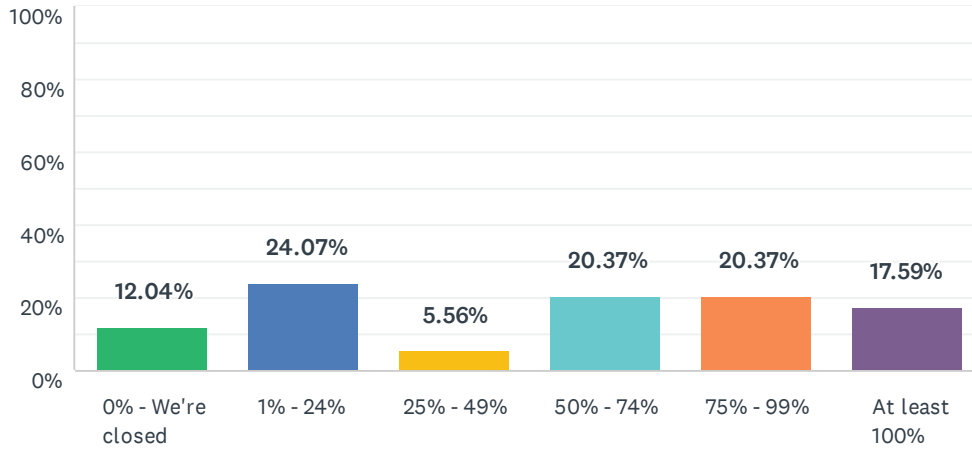
ANSWER CHOICES	RESPONSES
All of our employees are asked to wear a mask	66.67%
None of our employees are asked to wear a mask	18.10%
Some of our employees are asked to wear a mask	15.24%

## Q2 What is your employee headcount now compared to the pre-pandemic amount?



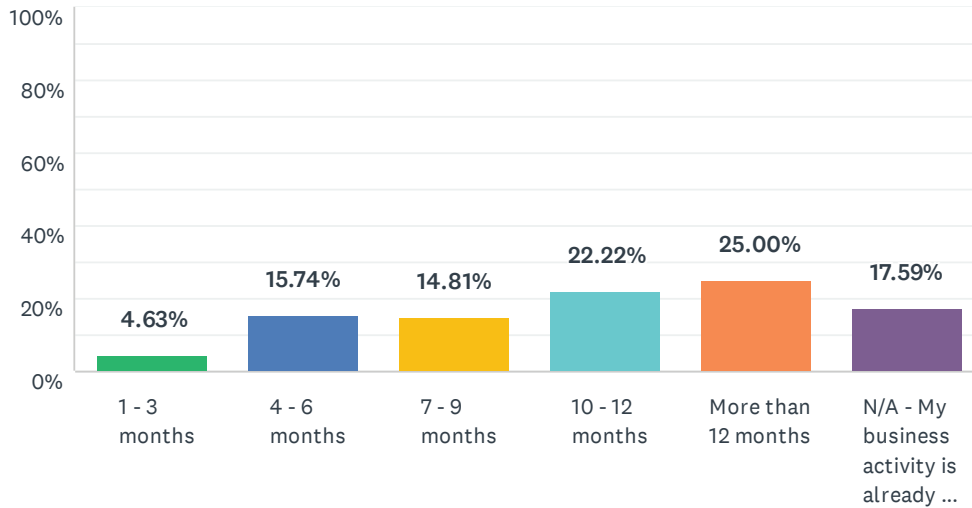
ANSWER CHOICES	RESPONSES
0% - We're closed	12.96%
1% - 24%	18.52%
25% - 49%	6.48%
50% - 74%	8.33%
75% - 99%	19.44%
At least 100%	34.26%

### Q3 What is your current level of business activity compared to pre-pandemic?



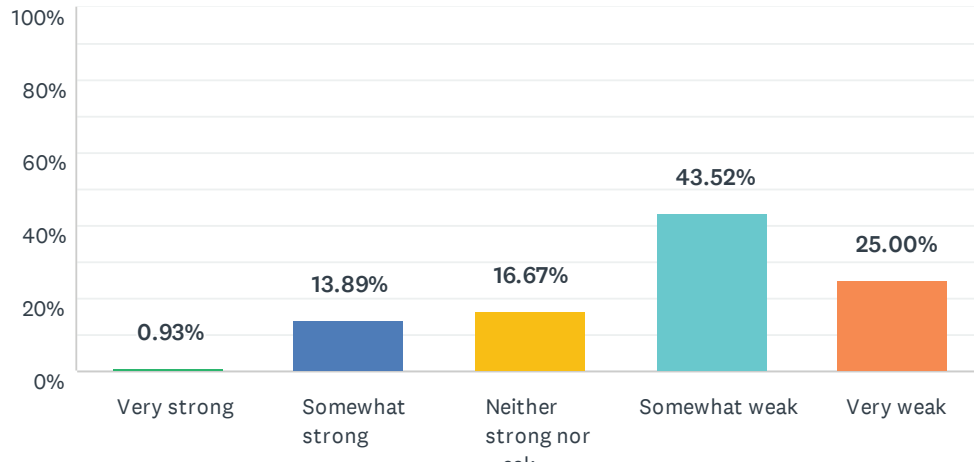
ANSWER CHOICES	RESPONSES
0% - We're closed	12.04%
1% - 24%	24.07%
25% - 49%	5.56%
50% - 74%	20.37%
75% - 99%	20.37%
At least 100%	17.59%

## Q4 How quickly do you anticipate your business activity returning back to a pre-pandemic level?



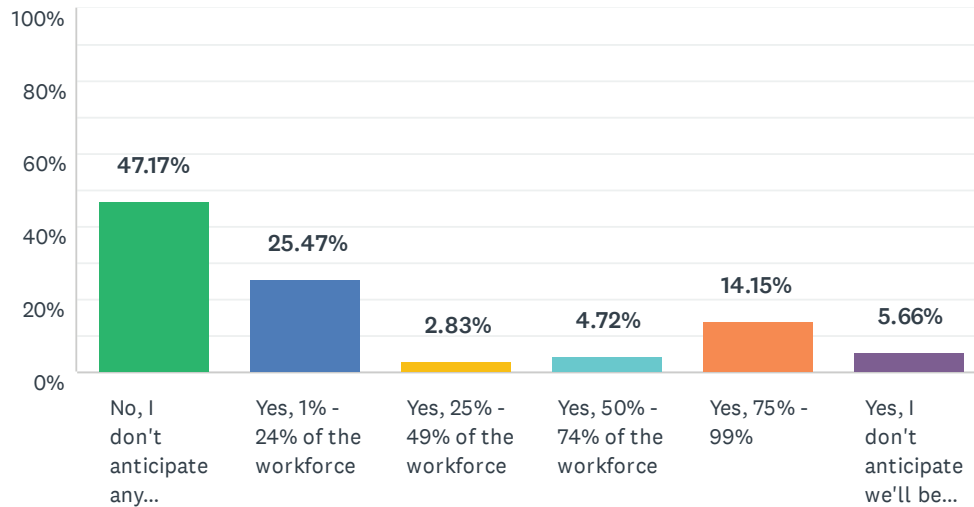
ANSWER CHOICES	RESPONSES
1 - 3 months	4.63%
4 - 6 months	15.74%
7 - 9 months	14.81%
10 - 12 months	22.22%
More than 12 months	25.00%
N/A - My business activity is already at or exceeding the pre-pandemic level	17.59%

## Q5 What is your outlook on the economic conditions in the U.S. over the next 6 months?



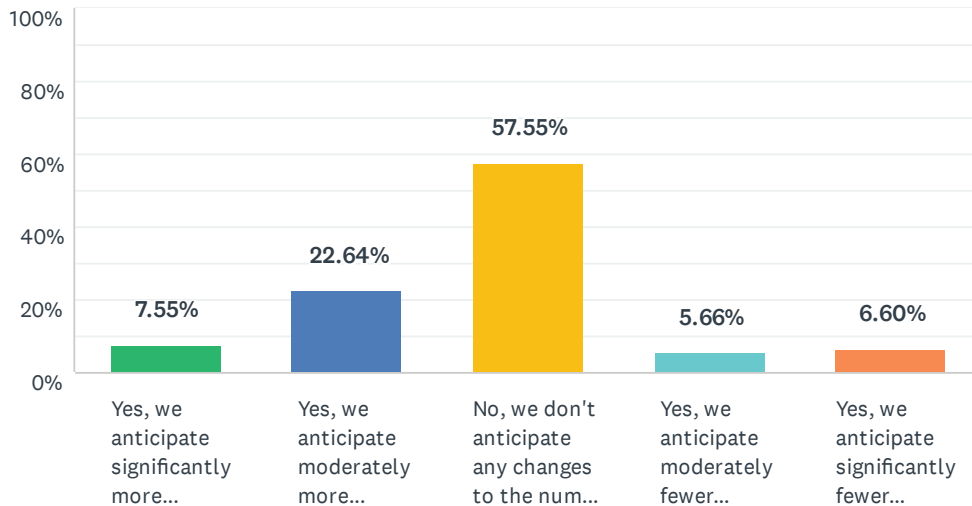
ANSWER CHOICES	RESPONSES
Very strong	0.93%
Somewhat strong	13.89%
Neither strong nor weak	16.67%
Somewhat weak	43.52%
Very weak	25.00%

## Q6 Do you anticipate the need for your company to perform layoffs or furloughs over the next 6 months?



ANSWER CHOICES	RESPONSES
No, I don't anticipate any furloughs or layoffs	47.17%
Yes, 1% - 24% of the workforce	25.47%
Yes, 25% - 49% of the workforce	2.83%
Yes, 50% - 74% of the workforce	4.72%
Yes, 75% - 99%	14.15%
Yes, I don't anticipate we'll be in business by the end of the year	5.66%

## Q7 Compared to pre-pandemic, do you anticipate long-term (beyond 2020) changes to your work-from-home (WFH) headcount?



ANSWER CHOICES	RESPONSES
Yes, we anticipate significantly more employees will WFH	7.55%
Yes, we anticipate moderately more employees will WFH	22.64%
No, we don't anticipate any changes to the number of employees WFH	57.55%
Yes, we anticipate moderately fewer employees will WFH	5.66%
Yes, we anticipate significantly fewer employees will WFH	6.60%