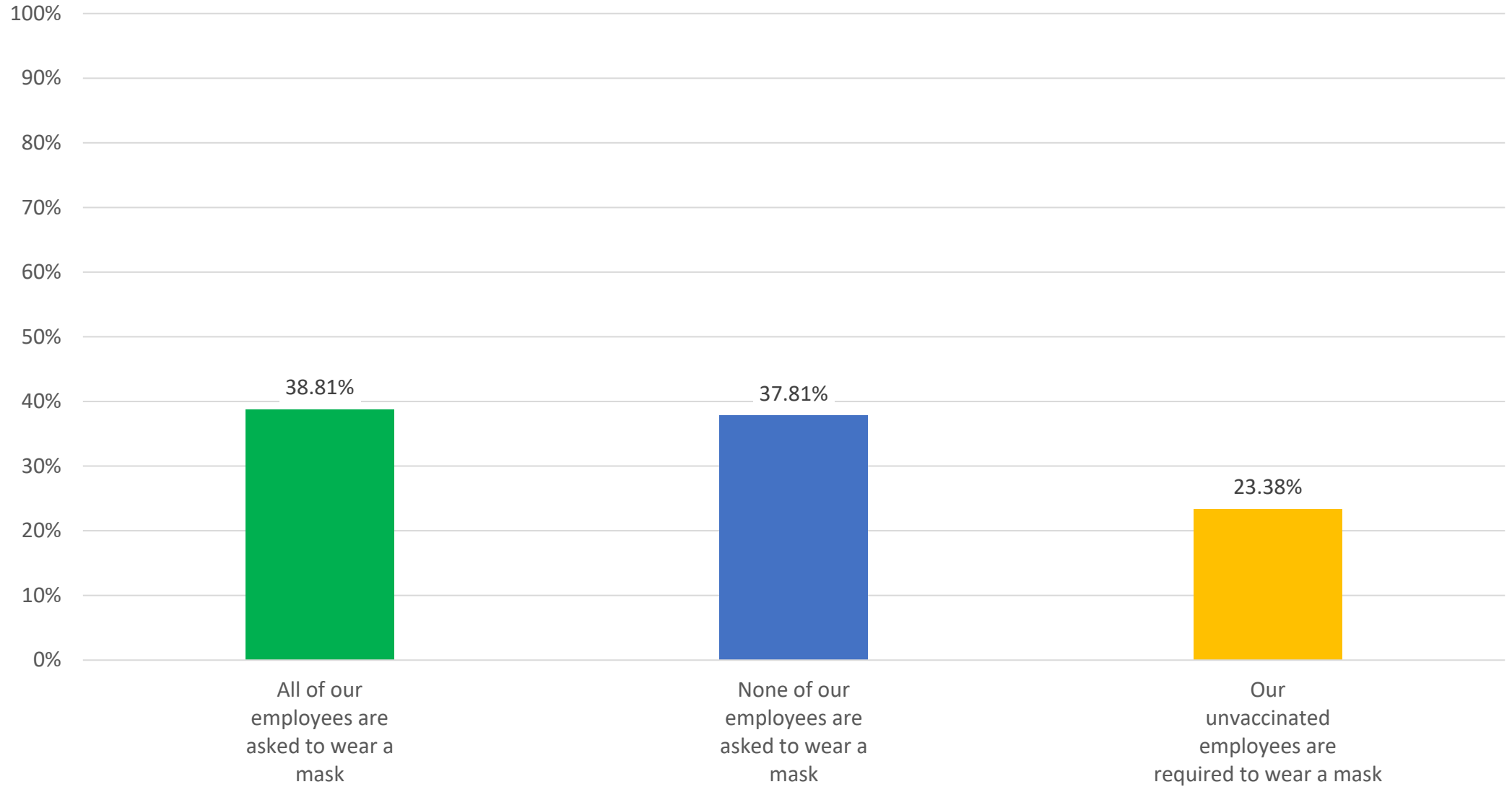
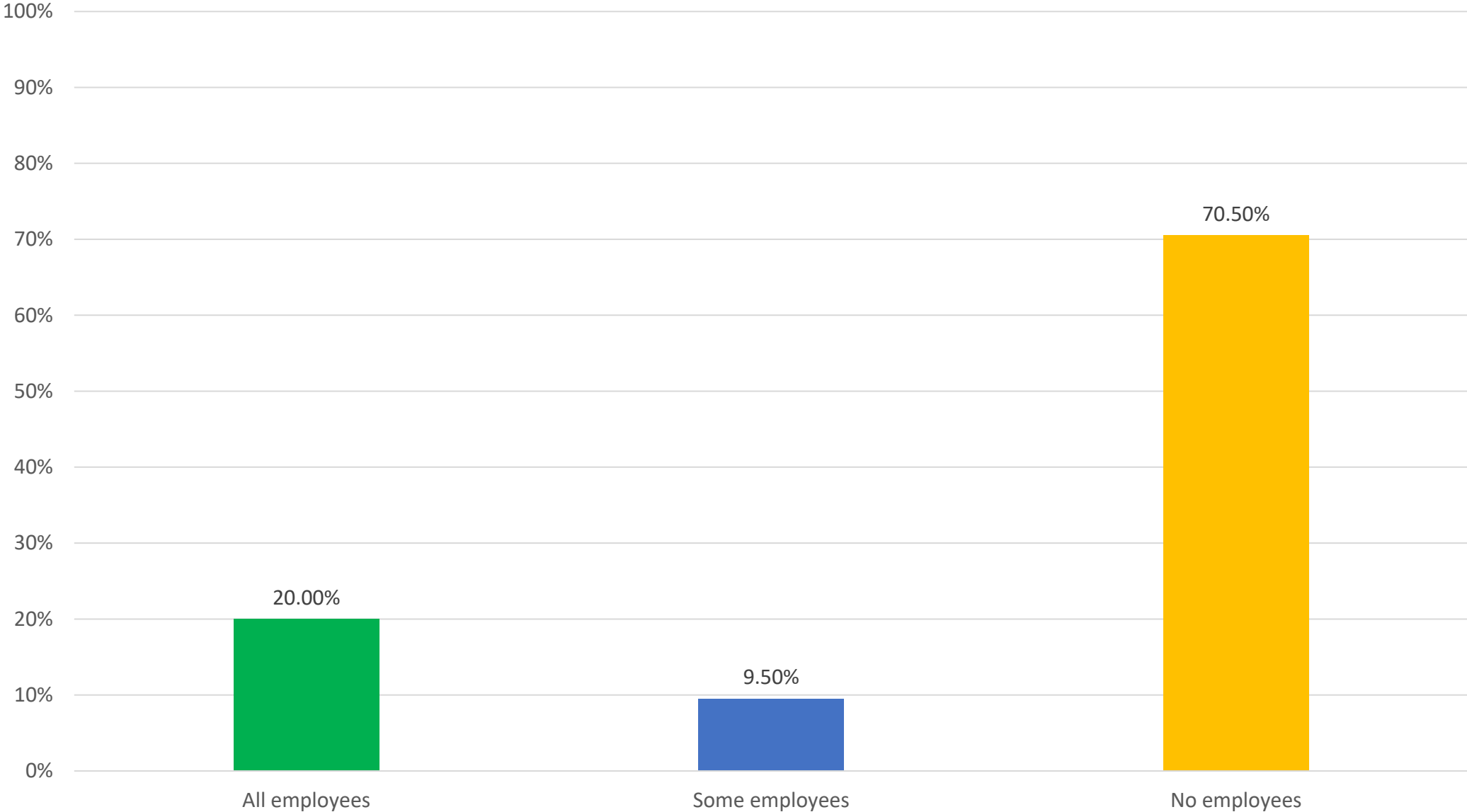


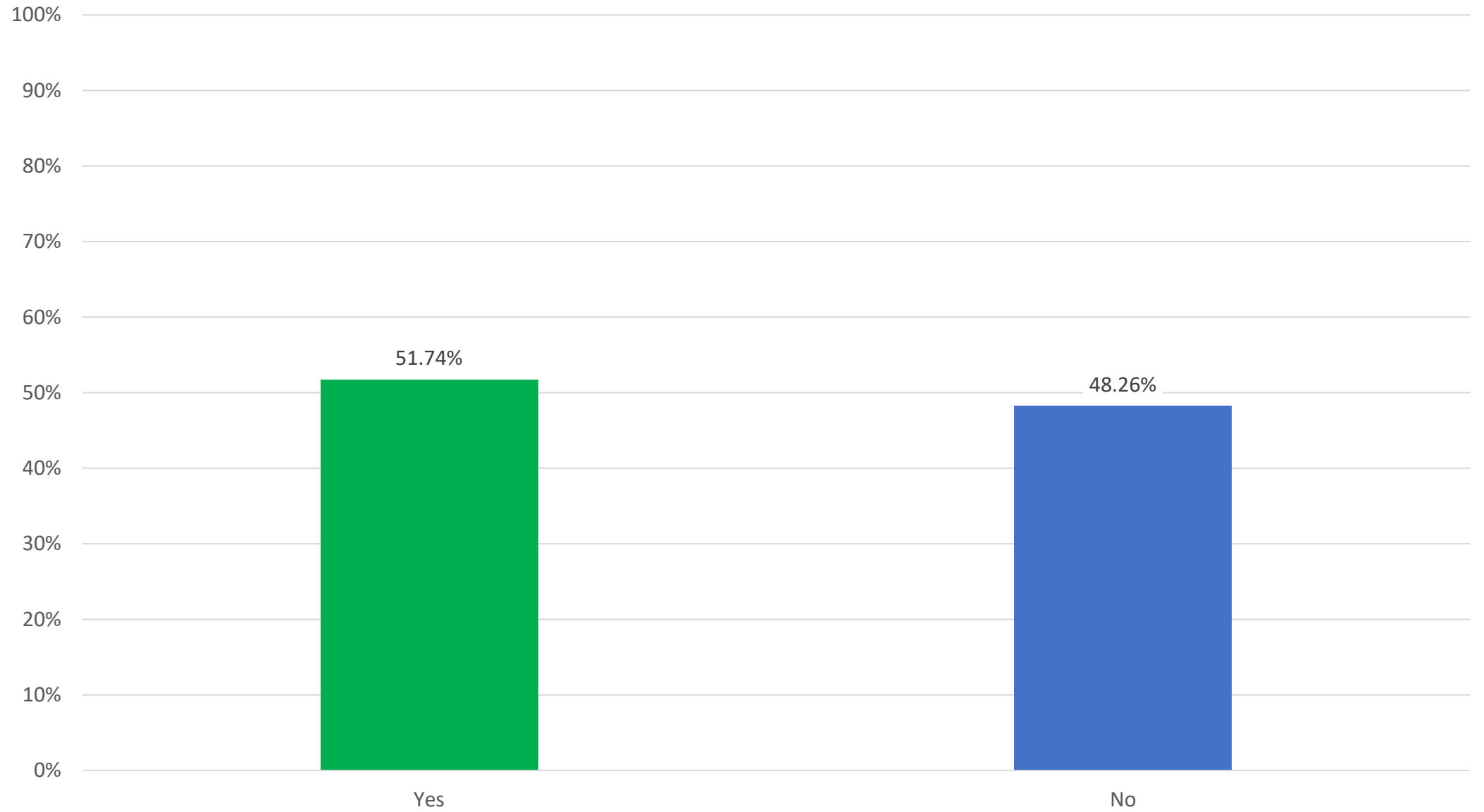
Q1: Are you requiring your employees to wear a mask when they are working at a company facility?



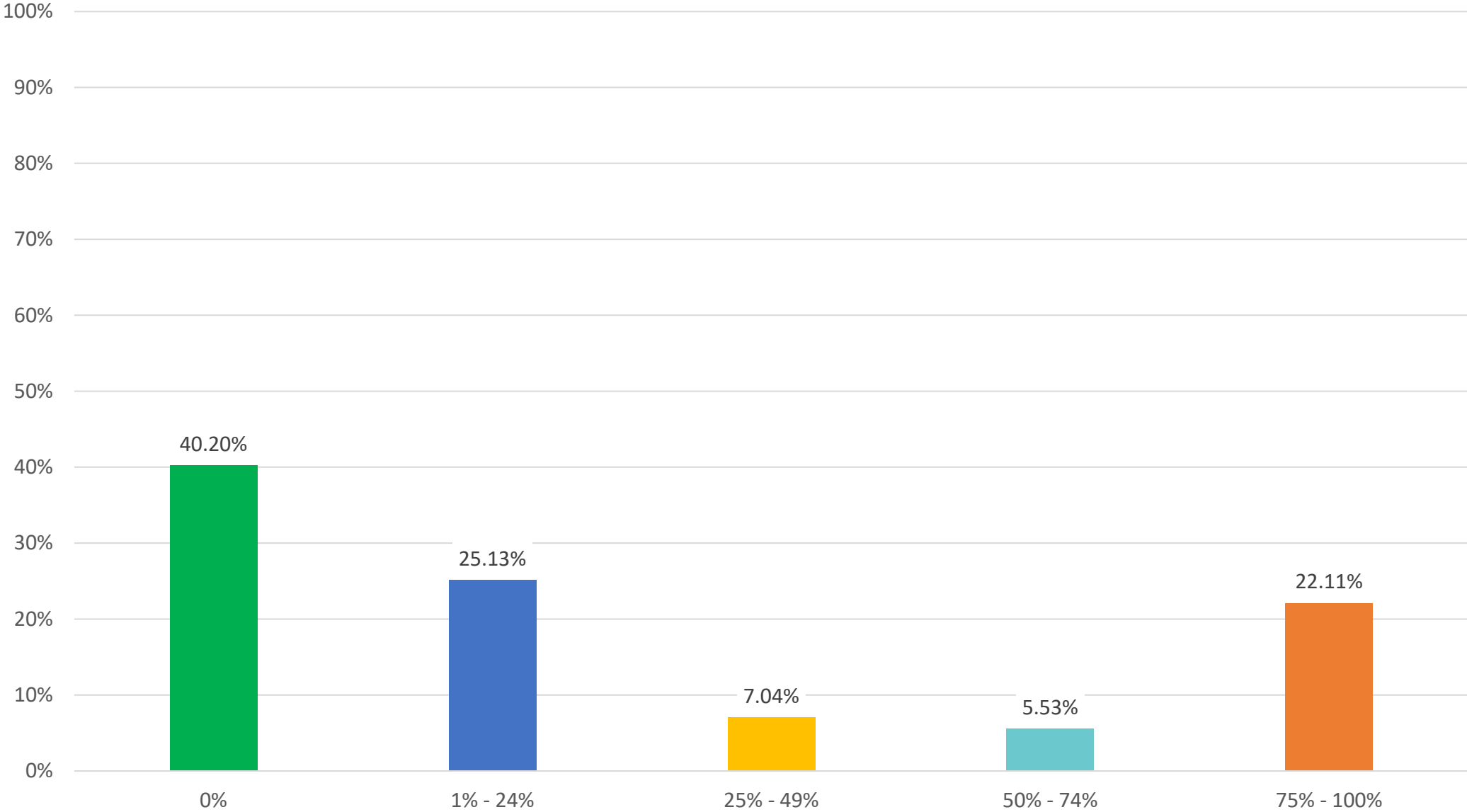
Q2: Are you requiring your employees to be vaccinated?



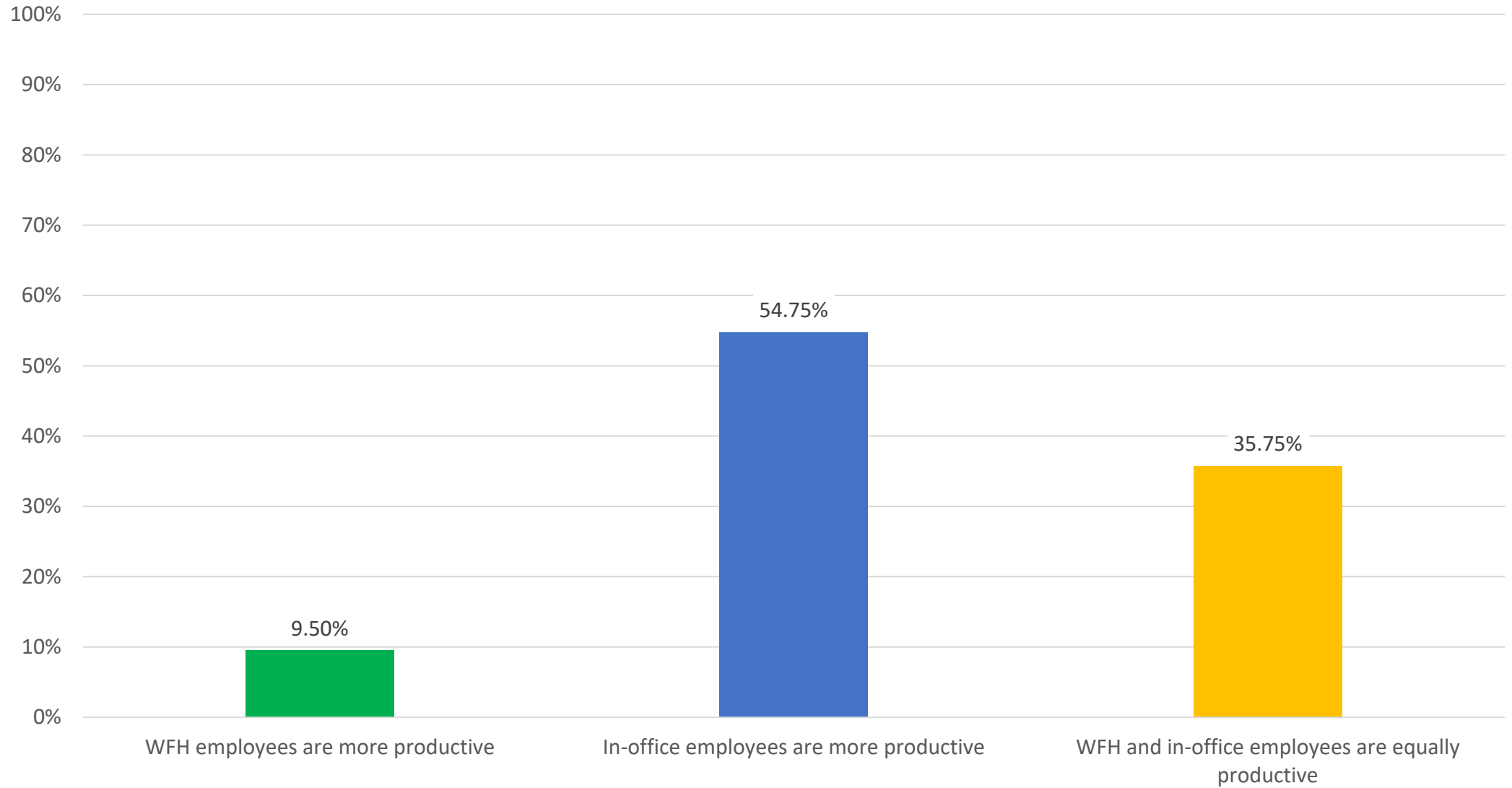
Q3: Are you tracking if your employees have been vaccinated?



Q4: What percentage of your office staff is work-from-home (WFH)?



Q5: Which group do you find more productive: work-from-home (WFH) or in-office employees?



Q6: Compared to pre-pandemic, do you anticipate long-term changes to your work-from-home (WFH) headcount?

