

Upcoming Minimum Wage Increases			
State/Municipalities	Current Minimum Wage	Upcoming Increase	Date of Increase
California			
<u>Alameda</u>	\$16.52	\$17.00	07/01/2024
<u>Berkeley</u>	\$18.07	\$18.67	07/01/2024
<u>Emeryville</u>	\$18.67	\$19.36	07/01/2024
<u>Fremont</u>	\$16.80	\$17.30	07/01/2024
<u>Los Angeles (City)</u>	\$16.78	\$17.28	07/01/2024
<u>Los Angeles (County)</u>	\$16.90	\$17.27	07/01/2024
<u>Malibu</u>	\$16.90	\$17.27	07/01/2024
<u>Milpitas</u>	\$17.20	\$17.70	07/01/2024
<u>Pasadena</u>	\$16.93	\$17.50	07/01/2024
<u>San Francisco</u>	\$18.07	\$18.67	07/01/2024
<u>Santa Monica</u>	\$16.90	\$17.27	07/01/2024
<u>Santa Monica (Hotel EEs)</u>	\$19.73	\$20.32	07/01/2024
<u>West Hollywood (Hotel EEs)</u>	\$19.08	\$19.61	07/01/2024
Florida	\$12.00	\$13.00	09/30/2024
Illinois			
<u>Chicago</u>			
Small (4 – 20 EEs)	\$15.00	\$16.20	07/01/2024
Large (21 or more EEs)	\$15.80	\$16.20	07/01/2024
<u>Cook County</u>	\$13.70	\$14.05	07/01/2024
Maryland			
<u>Montgomery County</u>			
Small (10 or fewer EEs)	\$15.00	No change	as of 01/01/2024
Mid (11 to 50 EEs)	\$15.00	\$15.50	07/01/2024
Large (51 or more EEs)	\$16.70	\$17.15	07/01/2024
Minnesota			
<u>Minneapolis</u>			
Small (100 or fewer EEs)	\$14.50	\$15.57	07/01/2024
Larger (101 or more EEs)	\$15.57	No change	as of 01/01/2024
<u>St. Paul</u>			
Micro (5 or less EEs)	\$11.50	\$12.25	07/01/2024
Small (6 – 100 EEs)	\$13.00	\$14.00	07/01/2024
Large (101-10,000 EEs)	\$15.00	\$15.57	07/01/2024
Macro (10,001 or more EEs)	\$15.57	No change	as of 01/01/2024
Nevada			
No health insurance provided	\$11.25	\$12.00	07/01/2024
Health insurance provided	\$10.25	\$12.00	07/01/2024
Oregon			
<u>Portland Metro</u>	\$15.45	\$15.95	07/01/2024
<u>Nonurban Counties</u>	\$13.20	\$13.70	07/01/2024
<u>Standard Counties</u>	\$14.20	\$14.70	07/01/2024
Puerto Rico	\$9.50	\$10.50	07/01/2024
Washington			
<u>Renton</u>			
Mid (15 – 500 EEs)	\$15.74	\$18.29	07/01/2024
Large (501 or more EEs)	\$15.74	\$20.29	07/01/2024
<u>Tukwila</u>			
Mid (15 – 500 EEs)	\$18.29	\$19.29	07/01/2024
Large (501 or more EEs)	\$20.29	No change	as of 01/01/2024
Washington DC	\$17.00	\$17.50	07/01/2024