

Upcoming Minimum Wage Increases			
State/Municipalities	Current Minimum Wage	Upcoming Increase	Date of Increase
<b>California</b>			
<u>Alameda</u>	\$15.75	\$16.52	07/01/2023
<u>Berkeley</u>	\$16.99	\$18.07	07/01/2023
<u>Emeryville</u>	\$17.68	\$18.67	07/01/2023
<u>Fremont</u>	\$16.00	\$16.80	07/01/2023
<u>Los Angeles (City)</u>	\$16.04	\$16.78	07/01/2023
<u>Los Angeles (County)</u>	\$15.96	\$16.90	07/01/2023
<u>Malibu</u>	\$15.96	\$16.90	07/01/2023
<u>Milpitas</u>	\$16.40	\$17.20	07/01/2023
<u>Pasadena</u>	\$16.11	\$16.93	07/01/2023
<u>San Francisco</u>	\$16.99	\$18.07	07/01/2023
<u>Santa Monica</u>	\$15.96	\$16.90	07/01/2023
<u>Santa Monica (Hotels Only)</u>	\$18.86	\$19.73	07/01/2023
<u>West Hollywood</u>			
Small (49 or fewer EEs)	\$17.00	\$19.08	07/01/2023
Large (50 or more EEs)	\$17.50	\$19.08	07/01/2023
<u>West Hollywood (Hotels Only)</u>	\$18.35	\$19.08	07/01/2023
<b>Connecticut</b>	\$14.00	\$15.00	06/01/2023
<b>Florida</b>	\$11.00	\$12.00	09/30/2023
<b>Illinois</b>			
<u>Chicago</u>			
Small (4 – 20 EEs)	\$14.50	\$15.00	07/01/2023
Large (21 or more EEs)	\$15.40	\$15.80	07/01/2023
<u>Cook County</u>	\$13.35	\$13.70	07/01/2023
<b>Maryland</b>			
<u>Montgomery County</u>			
Small (10 or fewer EEs)	\$14.00	\$14.50	07/01/2023
Mid (11 to 50 EEs)	\$14.50	\$15.00	07/01/2023
Large (51 or more EEs)	\$15.65	\$16.70	07/01/2023
<b>Minnesota</b>			
<u>Minneapolis</u>			
Small (100 or fewer EEs)	\$13.50	\$14.50	07/01/2023
Larger (101 or more EEs)	\$15.19	No change	as of 01/01/2023
<u>St. Paul</u>			
5 or less EEs	\$10.75	\$11.50	07/01/2023
6 – 100 EEs	\$12.00	\$13.00	07/01/2023
101-10,000 EEs	\$13.50	\$15.00	07/01/2023
10,001 or more EEs	\$15.19	No change	as of 01/01/2023

<b>Nevada</b>			
No health insurance provided	\$10.50	\$11.25	07/01/2023
Health insurance provided	\$9.75	\$10.25	07/01/2023
<b>Oregon</b>			07/01/2023
<u>Portland Metro</u>	\$14.75	\$15.45	07/01/2023
<u>Nonurban Counties</u>	\$12.50	\$13.20	07/01/2023
<u>Standard Counties</u>	\$13.50	\$14.20	07/01/2023
<b>Puerto Rico</b>	\$8.50	\$9.50	07/01/2023
<b>Washington</b>			
<u>Tukwila</u>			
Mid (15 – 500 EEs)	\$15.74	\$16.99	07/01/2023
Large (501 or more EEs)	\$15.74	\$18.99	07/01/2023
<b>Washington DC</b>	\$16.10	\$17.00	07/01/2023