

Upcoming Minimum Wage Increases			
State/Municipalities	Current Minimum Wage	Upcoming Increase	Date of Increase
California			
<u>Berkeley</u>	\$16.07	\$16.32	07/01/2021
<u>Emeryville</u>	\$16.84	\$17.13	07/01/2021
<u>Fremont</u>			
Small (25 or fewer EEs)	\$13.50	\$15.00	07/01/2021
Large (26 or more EEs)	\$15.00	\$15.25	07/01/2021
<u>Los Angeles & LA County</u>			
Small (25 or fewer EEs)	\$14.25	\$15.00	07/01/2021
<u>Malibu</u>			
Small (25 or fewer EEs)	\$14.25	\$15.00	07/01/2021
<u>Milpitas</u>	\$15.40	\$15.65	07/01/2021
<u>Pasadena</u>			
Small (25 or fewer EEs) & Nonprofits	\$14.25	\$15.00	07/01/2021
<u>San Francisco</u>	\$16.07	\$16.32	07/01/2021
<u>Santa Monica</u>			
Small (25 or fewer EEs)	\$14.25	\$15.00	07/01/2021
Connecticut	\$12.00	\$13.00	08/01/2021
Florida	\$8.65	\$10.00	09/30/2021
Illinois			
<u>Chicago</u>			
Small (4 – 20 EEs)	\$13.50	\$14.00	07/01/2021
Large (21 or more EEs)	\$14.00	\$15.00	07/01/2021
Maryland			
<u>Montgomery County</u>			
Small (10 or fewer EEs)	\$13.00	\$13.50	07/01/2021
Mid (11 to 50 EEs)	\$13.25	\$14.00	07/01/2021
Large (51 or more EEs)	\$14.00	\$15.00	07/01/2021
Minnesota			
<u>Minneapolis</u>			
Small (100 or fewer EEs)	\$11.75	\$12.50	07/01/2021
Larger (101 or more EEs)	\$13.25	\$14.25	07/01/2021
<u>St. Paul</u>			
5 or less EEs	\$9.25	\$10.00	07/01/2021
6 – 100 EEs	\$10.00	\$11.00	07/01/2021
101-10,000 EEs	\$11.50	\$12.50	07/01/2021
Nevada			
No health insurance provided	\$9.00	\$9.75	07/01/2021
Health insurance provided	\$8.00	\$8.75	07/01/2021

New York			
Non-NYC Fast Food EEs	\$14.50	\$15.00	07/01/2021
Oregon	\$12.00	\$12.75	07/01/2021
<u>Portland Metro</u>	\$13.25	\$14.00	07/01/2021
<u>Non-urban counties</u>	\$11.50	\$12.00	07/01/2021
Washington DC	\$15.00	\$15.20	07/01/2021